# Commissioning Framework



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Eastern Melbourne PHN acknowledges the Wurundjeri people and other people of the Kulin Nations on whose unceded lands our work in the community takes place. EMPHN respectfully acknowledges their Ancestors and Elders past, present and emerging.

# 1. Purpose of this document

Commissioning is core to achieving our vision of better health outcomes, better health experiences and a more integrated health system for the east and north east Melbourne community. This document outlines the framework and principles used by Eastern Melbourne Primary Health Network (EMPHN) when designing and commissioning health services and aims to articulate our shared and transparent approach towards working with our stakeholders and meeting community need.

# 2. About EMPHN

## Our aim is to improve the health of our community by ensuring people receive the right care, in the right place, at the right time.

EMPHN is a Primary Health Network funded by the Australian Government Department of Health to improve health services, care and support for people living in east and northeast Melbourne. EMPHN also receives additional funding from the Victorian State Government.

EMPHN is a locally led, not-for-profit organisation. We aim to improve patient care by assessing the specific needs of the our community and commissioning tailored services to meet those needs, address any gaps in the health care system and support a more integrated approach to care and planning. We invest in initiatives to address health areas identified by the Australian Government as national priorities, including:

- Mental health
- Aboriginal and Torres Strait Islander health
- Population health (or immunisation)
- Workforce (or General practice support)
- Digital health
- Aged care
- Alcohol and other drugs
- Chronic disease.

# 3. Context for commissioning

The EMPHN Commissioning Framework is aligned to EMPHN's Strategic Plan for 2020-2025.

This plan outlines the EMPHN vision and sets ambitious targets for transforming how primary health care is delivered within the eastern and north eastern region of Melbourne. It addresses five strategic priorities, within which are transformative strategies to address these priorities (see below). Both the Commissioning Framework and Strategic Plan are designed to address the specific health needs of the community we serve.

#### **TRANSFORMATIVE STRATEGY**

 Listen to the consumer voice and design new mental health and chronic disease management approaches that are truly person-centred



# • Ensure commissioning and

system change strategies encourage integration from a consumer perspective

# 4. EMPHN Commissioning Framework

Commissioning is a strategic, collaborative and evidence-based approach to planning and purchasing services. It must be holistic and outcomes focused to ensure solutions and models are designed to meet community needs. It is a cycle that includes needs assessment, community consultation, design, implementation and evaluation. Outcomes of evaluation and assessment are fed back into the system to inform planning.

EMPHN commissioning is underpinned by a commitment to continuous improvement and to our organisational values of integrity, working together and courage. We aim for our commissioning practices to support more integrated, efficient and effective healthcare by: • Creating genuine partnerships and integrated ways of working to bring agencies together

- and transform the system of care
- prioritising the services needed for this
- coordinated care responses
- based disadvantage.

- encourage primary interdisciplinary care approaches that are person-
- Increased use of practice-based

### TRANSFORMATIVE STRATEGY

Encourage health information continuity between providers

### **OUR COMMUNITY**

Eastern and north eastern Melbourne is home to approximately 1.6 million people and covers the areas from the inner-eastern suburbs of Melbourne to Yarra Valley in the east and semi-rural communities as far north as Kinglake. It is a mixed catchment, with areas of high affluence interspersed with pockets of entrenched socioeconomic disadvantage. Our population is diverse and includes culturally and linguistically diverse (CALD) communities, Aboriginal and Torres Strait Islander communities and a high concentration of older persons.

Encouraging self-determination for Aboriginal and Torres Strait Islander Peoples and

• Strengthening the role of general practice and creating opportunities for shared and

Providing opportunities for neighbourhood-based responses to tackle issues of place-

## 4.1 Commissioning principles

Commissioning at EMPHN is driven by five key principles.

### 1. Needs base

Drawn from an analysis of quantifiable data and consumer experience, the needs base is informed by identified gaps in local service provision and recognises that responses should involve co-design with consumers and local service providers.

#### 2. Evidence base

We base our decisions on the best available evidence. We also contribute to the wider evidence base through rigorous evaluation and ongoing collection of data and program analysis.

#### 3. Strengthening local networks

Through trusted and collaborative partnerships, we aim to maintain and build the capabilities of local primary care providers to provide integrated and flexible responses to consumers and carers with complex needs.

#### 4. Probity and value

Rigorous contract design, monitoring and evaluation of commissioned projects, alongside transparent procurement and contract processes ensure the best outcomes for consumers as well as value for money.

#### 5. Cultural diversity

Acknowledges the need to provide inclusive and culturally safe services for CALD and Aboriginal and Torres Strait Islander communities, including the recognition that the experiences of trauma and loss have intergenerational effects and the need to enable self-determination by Aboriginal and Torres Strait Islander communities.

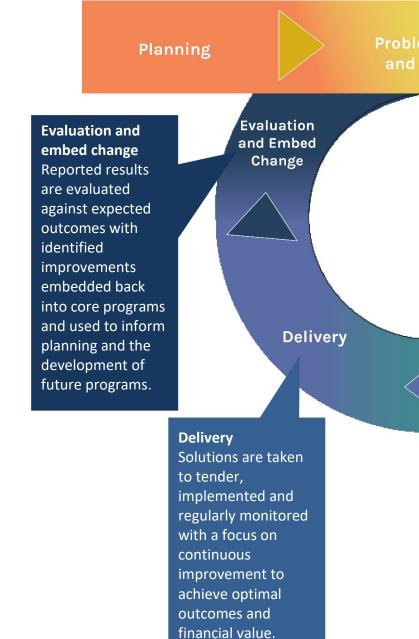
### **COMMISSIONING AND RECONCILIATION**

EMPHN's innovative Reconciliation Action Plan (RAP) 2020–2022 symbolises our move towards a deeper commitment to reconciliation and building relationships with Aboriginal and Torres Strait Islander organisations and communities. As part of this work, EMPHN actively works to ensure it commissions culturally safe and appropriate services that meet local needs and strives to improve engagement with Aboriginal and Torres Strait Islander communities. A set of guiding principles underpin this work including:

- Autonomy self-determination, supported, empowering and collaborative
- Respect, integrity and dignity
- Strong and effective leadership
- Holistic health, wellbeing, social, emotional and culturally appropriate services.

# 4.2 EMPHN Commissioning Cycle

The EMHPN commissioning cycle consists of four key phases, underpinned by quality control and continuous improvement.



Program definition and diagnostics

Solution Design

#### Solution design

Consumers, providers and other stakeholders collaboratively design (or co-design) and test models, programs or initiatives that address the identified community needs and incorporate cultural diversity.

## 4.3 Consultation and collaboration

Consultation, collaboration and program-level co-design is integral to a community focused healthcare system, and EMPHN works closely with a coalition of partners across all phases of the commissioning cycle. Our partners provide vital strategic advice and expertise to identify gaps in the health system and emerging community needs, as well as supporting the development and evaluation of new services and interventions.

EMPHN regularly consults stakeholders through community consultations, forums and workshops to gain valuable insight on the direction and design of commissioned activities. The EMPHN Board also receives strategic advice on health service need and design from key local advisory groups and health collaboratives including:

- EMPHN Clinical Council
- **EMPHN** Community Advisory Committee
- Eastern Melbourne Health Alliance (EMHA)
- Better Health North East Melbourne (BHNEM)
- Aboriginal Community Controlled Organisations (ACCO) and National Aboriginal Community Controlled Health Organisations (NACCHO).

### 4.4 Decommissioning

Decommissioning refers to the planned process of removing, reducing or replacing a particular service, model or intervention. Decommissioning will occur in line with our commissioning principles and where a commissioned service:

- Does not meet contractual obligations, typically assessed through quality or performance indicators
- No longer meets the needs of the community or population sector targeted, typically identified through our needs assessment
- No longer aligns with our strategic direction, typically identified through annual strategic planning processes.
- Has had funding discontinued

### 4.5 Governance and accountability

The EMPHN Board has ultimate oversight over the commissioning process and reports to the Australian Government Department of Health on a regular basis through:

- Needs assessment
- Activity work plans
- 12-month reports.

The EMPHN Commissioning Framework is monitored and reviewed on an annual basis. Any updates and revisions to the Framework will be reviewed and endorsed by the Strategy and Risk Committee before being submitted to the Board for approval.

### 5. Related policies and procedures

- EMPHN Strategic Plan 2020-2025
- EMPHN Innovate Reconciliation Action Plan 2020-2022
- EMPHN Clinical Governance Framework
- EMPHN Stakeholder Engagement Framework
- EMPHN Risk Statement
- EMPHN Procurement Policy
- EMPHN Commissioning Procedure

### Definitions 6.

Collaboratives	Two entities set up by E design across health se Better Health North Eas government, local hosp (representing primary h
Commissioning	Commissioning is a stra planning and purchasin services centred on the used by EMPHN to ider commissioning cycle a and diagnostics, solut embed change.
Consumer	In this document, this service and the carer of service.
Provider	Any person or organisa contracting arrangement
Stakeholder	Any person or organisa commissions or provide services, partnering wit health services. Consu health services.
Transformative strategies	Plans and activities that business or system.

EMPHN to encourage collaboration and shared ervices. Eastern Melbourne Health Alliance and ast Melbourne include representation from state pital networks, community health and the PHN health).

ategic, collaborative evidence-based approach to ng services that is outcomes focused, with health e needs of patients. The annual cycle (process) ntify, design and procure activities. The at EMPHN has four phases: program definition tion design, delivery, and evaluation and

is defined as the person who receives a health or family member of a person receiving a health

ation providing services to the EMPHN through a ent.

ation with an interest in the services EMPHN es. A person or organisation involved in delivering th providers or co-designing commissioned umers are stakeholders and the recipients of

It aim to make drastic and significant changes to a

# For more information

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